

BGEN Carbon Reduction Policy

BGEN are committed to reducing its Carbon emissions and constantly seeks to minimise its negative impact on the environment.

This policy outlines BGEN's commitment to support the government's target of bringing all greenhouse gases to net zero by 2050. BGEN have set an initial target of a 25% reduction of CO₂ emissions by 2025.

The measures detailed within the Carbon Reduction Management Plan (CMP) sets out the strategy for BGEN's carbon reduction programme.

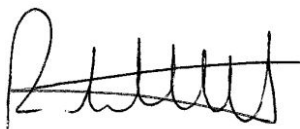
To support the carbon reduction programme, BGEN have developed strategic themes which identify where attention should be focused.

- Management Process – we will integrate carbon management into our operating processes ensuring full engagement with all staff
- Policy Alignment – we will review all of the current policies on a regular basis to ensure they are aligned with our overall plan and that there are no conflicts
- Cultural Awareness – BGEN's aim is to engage and encourage all staff to adopt a culture that will see carbon reduction practices become routine
- Communication – a strategy will be developed to ensure that all internal stakeholders and external stakeholders where appropriate are kept informed of the journey
- Energy Conservation – we will endeavour to maximise carbon reduction opportunities across BGEN owned premises. We will make full use of the resources available to us
- Supplier Partnerships – we will endeavour to work with our key suppliers to look at carbon reduction opportunities to ensure a more sustainable supply chain

This policy has been approved by the Board of Directors and will be reviewed on an annual basis to ensure its ongoing suitability in line with business strategy, legislation, standards, codes of practice and client requirements.

Robin Whitehead

BGEN Ltd Chief Executive Officer



..... July 2024