

BGEN Ltd Sustainability Policy

Our mission is to create a lasting legacy through the consistent, safe, and sustainable delivery of our engineering solutions and to help define the next generation of the company.

This Policy supports our company strategy and values.

Our Operations

We recognise that our operations and supply chain may impact negatively on the environment, and we will minimise this. We have systems in place that ensure pollution is prevented, biodiversity is protected, waste is reduced, and that efficient use of energy, water, and resources is practised.

The planet is in a state of 'Climate Emergency', and we need to respond to this. We have committed to science-based greenhouse gas emission reduction targets, covering Scopes 1, 2 and 3 and achievement of these targets is supported by a Greenhouse Gas Management Plan and Net Zero Roadmap.

We will champion and stimulate innovation to help solve the key sustainability challenges facing our business and to preserve the planet for the next generation.

We recognise that the construction sector is one of the leading contributors to waste in the UK and we have a responsibility to use natural resources and materials as efficiently as possible. We have set targets for waste reduction and diversion from landfill and will work to identify circular economy opportunities within our own manufacturing and fabrication operations.

Our People

We value and care for our people and strive to be an employer of choice. We recognise the importance of attracting and inspiring the next generation to the construction industry and are 'Gold' members of the '5% club', which will mean that at least 5% of our workforce are in 'earn and learn' positions, such as apprenticeships and graduate schemes. We will continue to invest in our people through learning and development opportunities and build a resilient, rewarding, diverse and inclusive business, with employee health and wellbeing at its heart.

Our Social Impact

We strive to positively impact and add lasting value to the societies, local economies, and communities we operate within. We are proud to be a founding partner of the Warrington Fund, which delivers funds to projects that support the development of sustainable, self-reliant communities. The funded projects will help create positive generational change in the Warrington area, where many of our employees also live and work.

We build partnerships and engage with local communities and educational networks, through volunteering, delivery of events and support delivered through the UK Community Foundation Network in our key geographical locations. We encourage our people to play an active role in supporting the local community, strengthened by our Volunteering Policy.


Reporting and Communication

We monitor and regularly report on our sustainability performance through data collection and target tracking, alongside industry benchmark participation. Further information on our strategy, targets and activities which are aligned to the Sustainable Development Goals (SDG's), can be found on our website.

This Policy is endorsed by our Interim Chief Executive Officer and is internally and externally communicated.

Zeb Ahmed

BGEN Ltd Interim Chief Executive Officer



..... May 2025