

BGEN Carbon Reduction Policy

BGEN recognises that its operations and the energy, products and services it consumes, result in the emission of greenhouse gases to the atmosphere, contributing to climate change. As part of our approach to sustainability, we are committed to the management and reduction of carbon emissions and achieving net zero.

This policy outlines BGEN's commitment to support the government's target of bringing all greenhouse gases to net zero by 2050. The measures detailed within our Net Zero Roadmap (GRP-SUS-WKF-0001) set out our strategy for achieving carbon reductions.

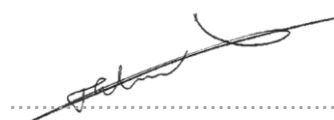
To ensure we deliver our roadmap and net zero commitments, we will:

- support our parent company (M Group) to achieve their SBTi validated science-based targets; to reduce Scope 1 and 2 emissions by 42% by 2030 against a 2022 baseline year and reduce Scope 3 Purchased Goods and Services emissions intensity by 52% per GBP added value by 2030, within the same timeframe.
- continue to collate and assess carbon data in line with ISO:14064 and undergo third party verification, to demonstrate integrity and transparency of reporting.
- continually improve the operational energy efficiency of our fixed and transient asset portfolio.
- regularly monitor, review and report energy consumption and Scope 1, 2 and 3 carbon emissions against our reduction targets.
- continue to embed our leading edge, to deliver sustainable, low carbon and energy efficient engineering solutions.
- continually upskill our employees to ensure they have the skills, knowledge and awareness to make a difference and be part of the journey.
- ensure the availability of required resources to achieve our targets, cost-effectively.
- communicate progress and performance against our targets and net zero journey to internal and external interested parties.
- continue to engage and collaborate with our supply chain, to achieve Scope 3 emission reductions.

This policy has been approved by the Board of Directors and will be reviewed on an annual basis to ensure its ongoing suitability in line with business strategy, legislation, standards, codes of practice and client requirements.

Zeb Ahmed

BGEN Ltd Interim Managing Director



July 2025